

# **Peter Pan Nursery and Pre-School**

## **PREVENT radicalisation POLICY**

### **Safeguarding Statement**

At Peter Pan Nursery and Pre-School we respect and value all children and are committed to providing a caring, friendly and safe environment for all children so they can play and learn, in a relaxed and secure atmosphere. We believe every child should be able to participate in all activities in an enjoyable and safe environment and be protected from harm. This is the responsibility of every adult employed by, or invited to deliver services at Peter Pan Nursery and Pre-School. We recognise our responsibility to safeguard all who access the nursery and promote the welfare of all our children by protecting them from physical, sexual and emotional abuse, neglect and bullying.

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## **1. Statement of Purpose**

At Peter Pan Nursery and Pre-School, we are determined to ensure that all necessary steps are taken to protect children and adults from harm. In 2015 Safeguarding in education settings acquired a new aspect namely "Prevent duty". Section 26 of the Counter-Terrorism and Security Act (2015) requires educational settings to pay due regard to the need to prevent children and other persons they encounter through delivery of services from being drawn into terrorism, extremism or behaviors of exclusion. As such Peter Pan Nursery and Pre-School have created this policy and will provide training for all staff to fulfill the statutory guidance issued. This policy also includes measures to meet the non-statutory guidance issued by the Department for Education (DFE). The following policy establishes Peter Pan Nursery and Pre-School's position, role and responsibilities and clarifies what is expected from everybody employed and involved in the delivery of services (core and extended services).

The aim of the Prevent strategy is to reduce the threat to the UK from terrorism, extremism and non-inclusive behaviours by stopping people becoming terrorists or supporting terrorism through extremist behaviour. In the Counter-Terrorism and Security Act (2015) this is described as the need to "prevent people from being drawn into terrorism". Overseen by the Home Office, the Prevent strategy has 3 specific strategic objectives:

- To respond to the ideological challenge of terrorism and the threat faced from those who promote it;
- To prevent people from being drawn into terrorism and ensure they are given appropriate advice and support;
- To work with sectors and institutions where there are risks of radicalisation.

Government office defines extremism as "vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs". The Prevent strategy extends this definition further to include "calls for the death of members of the armed forces".

## **2. Implementing Prevent Duty**

To implement Prevent Duty Peter Pan Nursery and Pre-School will ensure all staff and volunteers have access to training to ensure all have an understanding and build capability to deal with the risks identified.

This includes:

- An understanding of what radicalisation means and the relationship to becoming vulnerable to being drawn into supporting terrorism;
- Measures available to prevent those within our community from becoming drawn into terrorism;
- How to challenge extremist ideology;
- How to obtain support from Management, Head of Nursery, local Prevent/ CHANNEL coordinators, the police, local authorities and multi-agency partnerships;
- How to share information to ensure a person at risk of radicalisation obtains appropriate support;

- How to record and maintain records and reporting to comply with the nursery's responsibilities.

### **3. The Role of Management**

At Peter Pan Nursery and Pre-School we recognise that Prevent Duty encompasses responsibilities to staff as well as children therefore management has reviewed our code of conduct to reflect our responsibilities. In line with Peter Pan Nursery and Pre-School's safeguarding arrangements, all Prevent Duty concerns will be immediately reported to **Chloe Russell DSL or Mari-Clare Collins** Deputy DSL. Together with the Head of Nursery they will monitor on-going liaison with the police and multi-agency partners where appropriate.

### **4. The role of the DSL- Prevent lead.**

- It is the DSL's role to implement the nursery's Prevent Policy with the support of Management;
- It is the DSL's role to ensure there is a collective responsibility for safeguarding and that all staff and volunteers are aware of the Prevent policy and related policies, protocols and procedures;
- The manager/owner will ensure staff members with named responsibility for child protection have a clear understanding of the nursery's Prevent policy and receive training in order to support staff and volunteers;
- The DSL will refer any concerns under Prevent duty to the named Local Authority Prevent Officer/ CHANNEL coordinator within the Police force;
- The DSL will inform Denise Taylor Manager and will work through any concerns/ referrals.

### **5. The role of all staff**

- All staff will be made aware of and have access to the nursery's Prevent Policy, protocols and procedures;
- Fill out a green form with any concerns in regard to safeguarding, including Prevent.
- All staff will attend/ complete annual Prevent training which will include guidance and any revisions to the implementation of Prevent duties;
- All staff will strive to safeguard children in all aspects of the Prevent agenda;
- All staff will challenge the use of discriminatory and derogatory language;
- As with all aspects of safeguarding, staff will support volunteers working in the nursery or supporting off-site visits;
- All staff have a responsibility to monitor and, where necessary, guide the practice of volunteers, visitors or contractors working in the nursery. Any concerns will be reported to the Head of Nursery and designated named persons.

### **6. Policies, protocols and procedures**

Peter Pan Nursery and Pre-School has a range of supporting policies, protocols and procedures to accompany this document developed in accordance with national

government (DFE & DH) and local authority guidelines. Policies can be accessed on our safeguarding display, website or by requesting a paper copy. (Please note the nursery reserves the right to charge for such requests). All policies and protocols have been ratified by Management and are regularly reviewed. These documents include our arrangements for the following areas:

- Safeguarding procedures;
- Child Protection procedures;
- Safe recruitment and selection processes including Disclosure & Barring Service-DBS; vetting checks (formerly CRB), enhanced check for regulated activity (barred list check), Disqualification by Association checks and Overseas vetting checks;
- Volunteers, visitors and contractors working in the nursery.

#### **7. Visitors to the nursery and volunteers/ contractors working in the nursery**

All volunteers, extended service providers and contractors who have lone contact with children are provided with information on the nursery's safeguarding procedures to ensure they are aware of and follow our procedures. All such visitors will have a nominated point of contact in the nursery to which any concerns should be reported. It is the responsibility of the nominated point of contact to implement the nursery's reporting procedures and ensure Denise Taylor and/or our DSL are informed of any concerns. This includes any concerns re the practice of such visitors. All volunteers working in the nursery will receive basic awareness Prevent training as part of the induction process.

#### **8. Implementing procedures**

Where there are concerns relating to Prevent Duty Peter Pan Nursery and Pre-School requires all staff to follow our procedures. Similar to our Safeguarding procedures, staff are expected to be vigilant and demonstrate a collective responsibility to ensure concerns are shared.

Green forms -

Where concerns are suspected they must be shared as detailed earlier and details recorded in a confidential written record stored in a secure locked cabinet. Access to such records is strictly controlled. The written record will include:

- The subject of concern's known details to include where possible name, date of birth, address and contact numbers;
- Whether or not the person making the report is expressing their own concerns or those of someone else;
- The nature of the concern, including dates, times, specific factors and any other relevant information;
- Make a clear distinction between what is fact, opinion or hearsay;
- Details of anyone who has witnessed the concern;
- Accounts from others, including colleagues and, where appropriate, parents/guardians. (Please note the nursery may not seek an account from a parent/guardian should it be thought that such action may place the child at risk of harm).

## **9. Referral**

Sharing a concern will not automatically trigger the referral process moving onto a National Prevent Referral form to Family connect. When the designated safeguarding officer/s does feel it appropriate to make a referral, this will be made to the CHANNEL Police Practitioner / Warwickshire prevent officer on 01926412432 or with the local authority Social Care – family connect.

The outside organization contact will conduct a preliminary assessment. On completion the preliminary assessment will be submitted to a panel for consideration. It is the responsibility of this panel to determine provision of support packages and intervention.

In some cases, the nursery may need to protect a child immediately- in these situations emergency action will be taken. The Police are the only agency with statutory powers for the immediate protection of children. So in these instances the nursery must contact police.

We stress it is not the nursery's responsibility to investigate however, any concerns will be raised and if deemed appropriate information will be referred as detailed above immediately.

## **10. Publication of the Prevent Policy**

In order to meet best practice requirements the nursery will:

- Publish the nursery's policy on our website;
- Place an paper copy of the policy in the safeguarding display in the nursery;
- Ensure paper copies are made available on request;
- Raise Prevent Duty awareness regularly;
- Ensure support is offered to parents/ guardians where English is a second language to help them understand the content of the nursery's policy.

We believe every child should be able to participate in all our activities in an enjoyable and safe environment and be protected from harm. This is the responsibility of every adult employed by, or invited to deliver services at Peter Pan Nursery and Pre-School. This policy has been developed using the following documentation: