

## **Peter Pan Nursery and Pre-School**

### **Babysitting policy.**

### **Safeguarding Statement**

At Peter Pan Nursery and Pre-School we respect and value all children and are committed to providing a caring, friendly and safe environment for children to play and learn, in a relaxed and secure atmosphere. We believe every child should be able to participate in all nursery activities in an enjoyable and safe environment and be protected from harm. This is the responsibility of every adult employed by, or invited to deliver services at Peter Pan Nursery and Pre-School. We recognise our responsibility to safeguard all who access the nursery and promote the welfare of all our children by protecting them from physical, sexual and emotional abuse, neglect and bullying.

All members of the Peter Pan Nursery team are strictly prohibited from babysitting any child who attends the nursery.

Any babysitting they may perform while out of working hours for Peter Pan Nursery must be done with no link or association to Peter Pan Nursery and Pre-school.

If any member of the team is seen to be undertaking additional care to children who attend the setting this can be cause for concern and result in disciplinary action.

Any additional external relationships to children outside of the setting for example family members, children of friends or acquaintances etc, must be reported to management and discussed accordingly.

If a parent reaches out privately to ask for additional care from a member of staff this must be reported to the setting and dealt with accordingly.

Alongside this, staff may not have parents of children who attend the setting on social media platforms, if this is a previous arrangement then management must be made aware.

This is to ensure the settings ability to safeguard and protect all children and staff from grooming and unmonitored interactions that could be misconstrued or hold a potential for concern.